

# Leaders Made Here Building a Leadership Culture

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**MARK MILLER**

*Bestselling author of **Clear Air Obstacles**  
and **The Rules of Leadership***

## BOOK DETAILS

- Author : Mark Miller
- Pages : 144 Pages
- Publisher : Berrett-Koehler Publishers
- Language : English
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## **BOOK SYNOPSIS**

Leaders Made Here Building a Leadership Culture Every organization dreams of having enough leaders. Yet most take a haphazard or inconsistent approach to leadership development. They either assume they can find new leaders when they need them or they believe leaders are born--they can't be made. The consequences of this thinking are devastating, creating a perpetual shortfall of high caliber leaders; without them, no organization can thrive. The good news: this problem is solvable! Bestselling author and Chick-fil-A executive Mark Miller describes how any organization can create a culture in which leaders are routinely and systematically developed, resulting in a surplus of leaders. Miller details how to nurture leaders throughout the organization, from the front lines to the executive ranks. He provides a game plan for organizations to create a deep and effective leadership bench. To bring his ideas to life, Miller uses the story of Blake, a new CEO, and Charles, an old friend and colleague, as they search for best practices from around the world to ensure a continuous supply of their most precious asset--leaders. Blake and his team then translate their findings into a practical plan that any organization can use to create a leadership culture that will ensure a sustainable competitive advantage and long-term success.

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